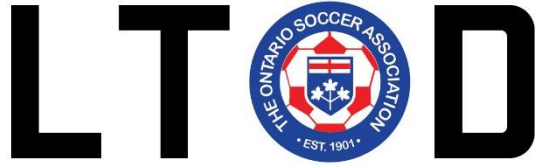




The Pathway to Match Officiating Excellence:

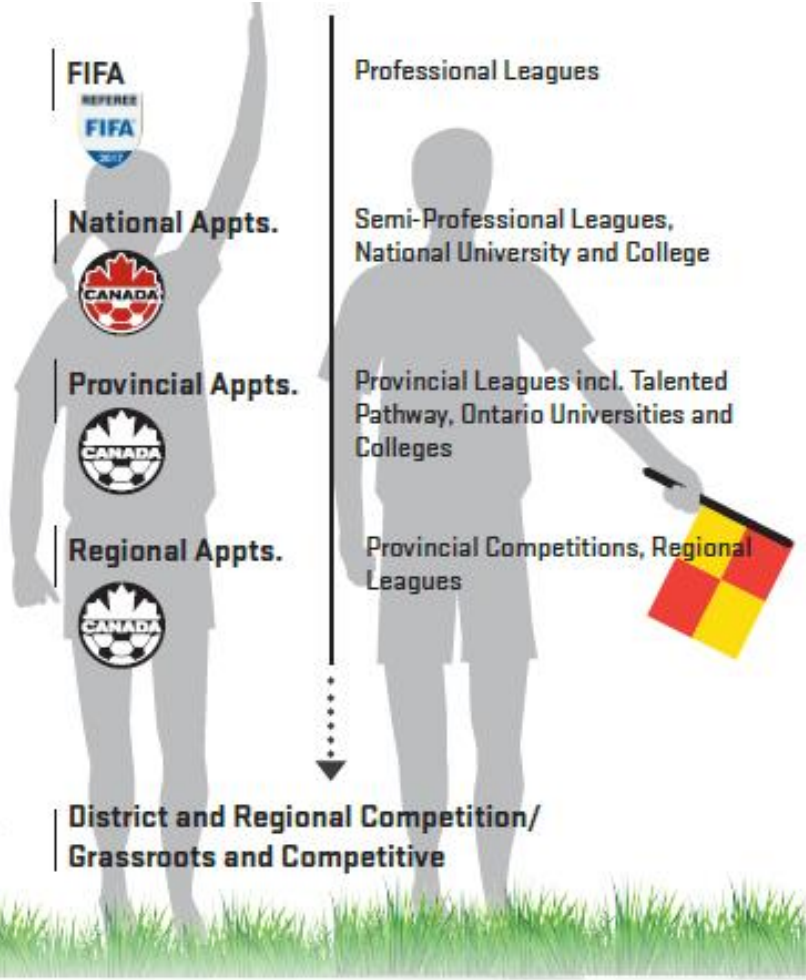
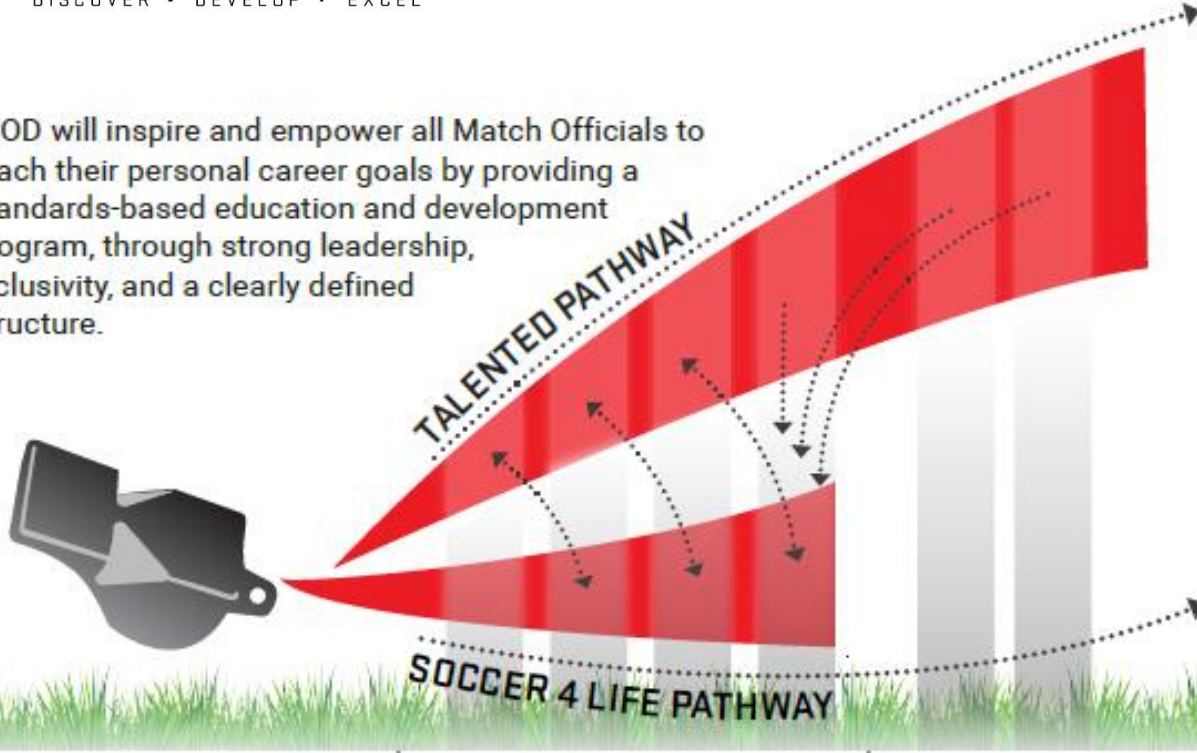
- Long Term Officials Development (LTOD) will inspire and empower all to reach their personal development goals by providing a standards-based education and development program, delivered through strong leadership, inclusiveness and support.
- LTOD is a strategic initiative of Ontario Soccer, supported by Canada Soccer (CSA) that will advance match officials development the same way Long Term Player Development revolutionized player development and coach development.





LONG TERM OFFICIALS DEVELOPMENT
DISCOVER • DEVELOP • EXCEL

LTOD will inspire and empower all Match Officials to reach their personal career goals by providing a standards-based education and development program, through strong leadership, inclusivity, and a clearly defined structure.



1 2 3 4
CLUB POOL

5 6 7 8
DISTRICT POOL

9 10
REG/PROV POOL



www.ontariosoccer.net
ltod@soccer.on.ca



HOW AND WHY?

We have reviewed over 3,000 survey responses and listened to comments at outreach sessions over the past 3 years.

As a result we identified 7 Key Development Areas.

Mentorship & Coaching

Talent Identification

Education

Competition

Technical Leadership

Fitness & Training

Recruitment & Retention

Key Development Area 1: MENTORSHIP & COACHING

1. Establish a Mentor recruitment plan
2. Create a Referee Coaching Program
3. Train and develop Coaches and Mentors annually
4. Provide ongoing supervision for Mentors, Coaches and Assignors
5. Evaluate and assess Mentors and Coaches

Key Development Area 2: TALENT IDENTIFICATION

1. Establish a Talent Identification program at all stages of LTOD Pathway
2. Identify target skills required
3. Provide Match Officials with the opportunity to be improve and be identified
4. Create a formal Scouting program
5. Develop an Evaluation and Assessment structure



Key Development Area 3: EDUCATION

1. Define guidelines that establish a balance between development & competition
2. Provide Laws Education for Coaches/players/parents
3. Establish a discipline report writing and training program
4. Create an education matrix for each grade on both development pathways
5. Implement a Club/District Match Officials Practical Training Centre structure



Key Development Area 4: COMPETITION

1. Ensure Competition structures meet LTOD matrices and guidelines,
2. Strive to ensure all games are covered with a qualified crew of Match Officials
3. Introduce development opportunities for less experienced Match Officials
4. Create education modules for Club & District Assignors
5. Institute an Evaluation and Assessment Protocol



Key Development Area 5: TECHNICAL LEADERSHIP

- 1. Develop an education program for Club Head Referees**
- 2. Increase communication with Club, District Associations and provincial leaders**
- 3. Create a LTOD Technical Directors education program**
- 4. Provide professional development opportunities for those at the end of their on-field officiating careers.**
- 5. Evaluation and Assessment Protocol**

Key Development Area 6: FITNESS & TRAINING

- 1. Support opportunities for Fitness training at the District and Club level**
- 2. Adopt CSA Regional Fitness Instructor Program**
- 3. Set fitness parameters for each grade on both development pathways**
- 4. Address training vs. officiating ratios and educate all Match Officials**
- 5. Assessment and Evaluation protocol**



Key Development Area 7: RECRUITMENT & RETENTION

1. Ensure program practices and decisions follow LTOD Guiding Principles & Ontario Soccer policies
2. Provide access to resources by utilizing current technology
3. Establish a recruitment marketing plan
4. Introduce best practices for future development opportunities
5. Create a support structure through Mentors, Coaches and Development Leaders

RESPONSIBILITIES OF EACH ONTARIO SOCCER MATCH OFFICIAL

Set personal
goals &
objectives



Work closely
with the
Club, District
Association
& OSA



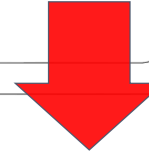
EXCEL!



ORGANIZATIONAL RESPONSIBILITIES

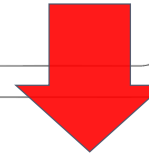
Leagues/Assignors

- In alignment with LTOD, monitor league assignors & assignments



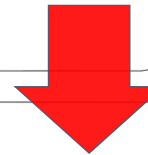
Club

- Provide a stimulating and enjoyable LTOD experience for Club match officials; education of Club Technical Directors



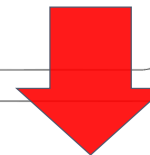
District Association

- Implement, support and communicate the LTOD Vision



Technical Advisory Group (TAG)

- Will report directly to the Match Officials Development Committee

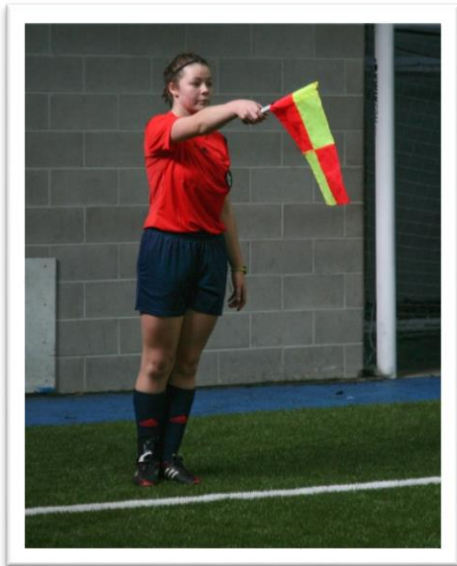


Match Officials Development Committee/OSA

- Will have the overall responsibility for implementing LTOD policy



ADDITIONAL BENEFITS TO THE MATCH OFFICIALS PROGRAM



Practical training centres

Free structured pre-season training time at clubs/districts

Learning Management System (LMS)

Online learning platform

Club Head Referee & District Referee Coordinator
accreditation/education

Support and education

Club Technical Director (TD) programming

Working with TDs in including Match officials development in their club
strategic plans & program.

Game Fees

Approved Game Fee increases

Discipline Process

Report writing and Checker system (prior to submission)

Mandatory laws education for discipline panels

Regional Champions

Contact points in region/area

This is an exciting time to be a match official in Ontario.

Our visions and goals will ensure that we retain focus on developing all levels of officials and support team members.

We will support those at the grassroots and Soccer For Life levels of the game, and we shall continue to unlock new potential and build a bright future for the Talented Pathway.

We will continue to raise the quality and profile in Ontario, ultimately benefiting the game.



For more information please visit:
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